

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR THE FINANCIAL YEAR 2025

Anti- Slavery Commitment

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps that Avery Healthcare Holdings Limited (and all subsidiary and associated companies, listed below in Appendix A and Appendix B- collectively “Avery Healthcare”) have taken to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Our Structure

Avery Healthcare has a portfolio of care homes across the UK providing residential, nursing and dementia care; the care is provided in hotel style accommodation which offers private, Local Authority and ICB funded places.

Our Policies

We operate several policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- Recruitment Policy
- Whistleblowing Policy
- Equality and Diversity Policy
- Safeguarding Adults Policy
- Staff Code of Conduct

To support the implementation of these policies we provide advice, guidance and support to all team members.

We also publish a Modern Slavery Statement on our website and on our intranet, which is available to all team members.

Our Supply Chains

Avery Healthcare's supply chains partner with several business functions encompassing Finance, IT, HR and Building & Maintenance providers (please note this list is not exhaustive).

In order to monitor and measure compliance with the Modern Slavery Act within our supply chains, Avery Healthcare completes due diligence by:

- Selecting suppliers through a thorough procurement process
- Implementing robust contractual arrangements
- Applying monitoring procedures to measure effectiveness, where appropriate.
- Applying a zero-tolerance approach to modern slavery and expecting all our suppliers to adhere to our principles.

Where inappropriate practice is identified, a risk assessment is completed and where required the outcomes reported to the senior team at Avery Healthcare. Various measures may be applied including further audits, additional scrutiny and/or an embargo placed with immediate effect.

Team members currently receive training in relation to safeguarding which includes a module on modern slavery and human trafficking.

Approval of the statement

This statement was approved by the Board of Directors on **1st April 2025**.

Name (Director)

Jo Brewin

Signature



Date

8th September 2025

Appendix A

Avery Healthcare Holdings Limited - Subsidiary Companies

Company Name
Avery Healthcare Group Limited
Avery Opco Lessee Limited
Willowbrook Healthcare Group Limited
Willowbrook Healthcare Limited
Willowbrook Healthcare Debtco Limited
Willowbrook Healthcare Developments Limited
Avery Homes Rugeley Limited
Avery Homes Cliftonville Limited
Avery Homes Nuthall Limited
Avery Homes Moston Limited
Avery Homes Kirkstall Limited
Avery Homes Newcastle UL Limited
Avery Homes Nuneaton Limited
Avery Homes Wolverhampton Limited
Highcliffe Care Centre Limited
Avery Homes WSM Limited
Avery Homes Hanford Limited
Avery Homes Hatfield Limited
Avery Homes Weybridge Limited
Avery Homes Hinckley Limited
Avery Homes SH Limited
Avery Homes Derby Limited
Avery Homes TH Limited
Hawthorns Retirement Living Limited
Avery Homes (Nelson) Limited
Avery (Glenmoor) Limited
Avery (Lucas Court) Limited
Litchfield Care Limited
Avery Homes (Cannock) Limited
Avery Healthcare Limited
Avery Healthcare Management Limited
Avery Homes Droitwich Limited
Avery Management Services Limited
Avery Homes Nominee 1 Limited

Avery Homes Nominee 2 Limited
Avery Homes Kingstanding Limited
Avery Healthcare Developments Limited
Avery Homes Bracknell Limited
Avery Homes Downend Limited
Avery Homes Stafford Limited
Avery Homes Wellingborough Limited
Avery Holdco Cannock Limited
Avery Homes Stratford Limited
Avery Homes Lichfield Limited
Avery Cannock Opco Limited
Hawthorns Northampton Limited
Avery Homes Grove Park Limited
Avery Holdco Exeter Limited
Adept Build Limited
Avery Care (Cannock) Limited
Avery Care Holdco Limited
Avery at the Miramar (Operations) Limited
Avery of Leicester (Operations) Limited
Avery at Loxley Park (Operations) Limited
Avery at Loxley Park (Homecare) Limited
Artisan Care Kettering Limited
Artisan Ivy Opco Limited
Artisan Care Downham Limited
Artisan Care Norwich Limited
Artisan Care Godmanchester Limited
Artisan Care Northants Limited
Artisan Care Northampton Limited
Artisan Care Sheringham Limited
Artisan Care Clevedon Limited

Appendix B

Associated Companies

Willow Tower Opco 1 Limited
Redwood Tower Opco 1 Limited
Redwood Tower Opco 2 Limited
WT UK Opco 1 Limited

WT UK Opco 2 Limited
WT UK Opco 3 Limited
Avery Homes Edenbridge Limited
WT RB OPCO 1 Limited